

26 February 2020

**FAO Chair of the Concordat Strategy Group**

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Dr Peter Bonfield, Vice-Chancellor and President, on behalf of the University of Westminster confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Westminster fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of Westminster is committed to creating a culture that supports all researchers and sees the personal and professional development of researchers at the University of Westminster as an absolute priority. We particularly welcome the strength of the concordat's core principles and fully support the need for the University to work effectively with those responsible for managing researchers, funders and with researchers themselves to promote the growth and continual development of our University's research environment.

We look forward to engaging with initiatives motivated by the systemic challenges presented by the UK research system, to create a more healthy and supportive research environment. We agree that researchers should be valued and recognised for their contributions to research and beyond by their institution, be offered the necessary support in their personal development and equipped with the skills to achieve highly in their chosen careers. We wholeheartedly commit to this concordat.

Yours sincerely,

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Vice-Chancellor and President**

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